

County Offices  
Newland  
Lincoln  
LN1 1YL

19 June 2019

**Overview and Scrutiny Management Board**

A meeting of the Overview and Scrutiny Management Board will be held on **Thursday, 27 June 2019 at 10.00 am in Committee Room One, County Offices, Newland, Lincoln LN1 1YL** for the transaction of the business set out on the attached Agenda.

Yours sincerely



Debbie Barnes OBE  
Head of Paid Service

**Membership of the Overview and Scrutiny Management Board (11 Members of the Council and 4 Added Members)**

Councillors R B Parker (Chairman), R Wootten (Vice-Chairman), B Adams, Mrs W Bowkett, Mrs J Brockway, Mrs K Cook, C S Macey, C E H Marfleet, N H Pepper, E W Strengiel and 1 Vacancy

**Added Members**

Church Representatives: Reverend P A Johnson and Mr S C Rudman

Parent Governor Representatives: Mrs P J Barnett and Miss A E I Sayer



**OVERVIEW AND SCRUTINY MANAGEMENT BOARD AGENDA**  
**THURSDAY, 27 JUNE 2019**

<b>Item</b>	<b>Title</b>	<b>Pages</b>
<b>1</b>	<b>Apologies for Absence/Replacement Members</b>	
<b>2</b>	<b>Declarations of Interest</b>	
<b>3</b>	<b>Minutes of the meeting held on 30 May 2019</b>	5 - 14
<b>4</b>	<b>Announcements by the Chairman, Executive Councillor for Resources and Communications and Chief Officers</b>	
<b>5</b>	<b>Consideration of Call-Ins</b>	
<b>6</b>	<b>Consideration of Councillor Calls for Action</b>	
<b>7</b>	<b>Council People Management and Workforce Plan 2019 - 20 Progress Report Update</b> <i>(To receive a report from Lucy Shevill (Strategic People Management Advisor), which provides an update on the HR Management Information and the actions which have been taken forward following the 2017 employee survey)</i>	15 - 30
<b>8</b>	<b>Performance Reporting against the Council Business Plan - Quarter 4</b> <i>(To receive a report from Jasmine Sodhi (Performance and Equalities Manager), which considers a report on the 2018/19 Council Business Plan Quarter 4 performance, which will be presented to the Executive on 9 July 2019. The views of the Board will be reported to the Executive as part of its consideration of this item)</i>	31 - 68
<b>9</b>	<b>Review of Financial Performance 2018/19</b> <i>(To receive a report from Michelle Grady (Assistant Director – Strategic Finance), which invites the Board to consider a report on the Review of Financial Performance 2018/19, which is being presented to the Executive on 9 July 2019. The views of the Board will be reported to the Executive as part of its consideration of this item)</i>	69 - 132
<b>10</b>	<b>Treasury Management Annual Report 2018/19</b> <i>(To receive a report from Karen Tonge (Treasury Manager), which details the results of the Council's treasury management activities for the financial year 2018/19)</i>	133 - 172
<b>11</b>	<b>Scrutiny Committee Work Programmes</b> <i>(To receive a report which sets out the work programmes of the Environment and Economy and Highways and Transport Scrutiny Committees, in accordance with the Board's agreed programme)</i>	173 - 184

- 12 Overview and Scrutiny Management Board Work Programme** 185 - 198  
*(To receive a report which enables the Board to consider and comment on the content of its work programme for the coming year, to ensure that scrutiny activity is focussed where it can be of greatest benefit)*

Democratic Services Officer Contact Details

Name: **Emily Wilcox**  
Direct Dial **01522 553787**  
E Mail Address [emily.wilcox@lincolnshire.gov.uk](mailto:emily.wilcox@lincolnshire.gov.uk)

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